

Title: Policy – Modern Slavery Statement	Department: Operations
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Policy – Modern Slavery Statement

1 Introduction

1.1 ARCA / ATaC is a trade association based in the United Kingdom. Our annual turnover does not meet the £36 million threshold under section 54 of the Modern Slavery Act 2015, and we are therefore not legally required to publish this statement. We do so voluntarily as a reflection of our general commitment to ethical business conduct.

2 Our Business and Supply Chains

2.1 We operate in the asbestos sector and work with a small range of suppliers and third parties. All of our employees are based in the United Kingdom and are engaged in compliance with applicable employment law, including rights to work checks and payment at or above the National Living Wage.

3 Our Approach

3.1 We consider the risk of modern slavery within our own operations to be low. We take reasonable steps to ensure that those we work with conduct themselves ethically, including:

3.1.1 Verifying the right to work of all employees prior to engagement;

3.1.2 Using reputable suppliers and contractors; and

3.1.3 Encouraging staff to raise any concerns about conduct in our business or supply chains.

4 Looking Ahead

4.1 We will keep our approach under review as our business continues. Should our turnover reach the £36 million threshold, we will ensure full compliance with the requirements of the Modern Slavery Act 2015.